

April 30, 2025

## **STATEMENT OF THE MANAGEMENT BOARD**

The Management Board of ZE PAK SA composed of

Piotr Woźny – President of the Management Board

Zygmunt Artwik - Vice President of the Management Board

Maciej Nietopiel - Vice President of the Management Board

Andrzej Janiszowski - Vice President of the Management Board

Katarzyna Sobierajska - Vice President of the Management Board

Maciej Koński - Vice President of the Management Board

Declares that:

- a) to the best of its knowledge, the Standalone Financial Statements of ZE PAK SA as well as the Consolidated Financial Statements of ZE PAK SA Capital Group for the year ended December 31, 2024 and the comparable data have been prepared in accordance with the applicable accounting principles and that they reflect in a true, reliable and clear financial and property situation, and financial result of ZE PAK SA and ZE PAK SA Capital Group,
- b) The Management Board's Report on the activities of ZE PAK SA Capital Group containing elements of the Management Board's Report on the activities of ZE PAK SA for the financial year 2024 presents a true picture of the development and achievements as well as the situation of ZE PAK SA Capital Group, including a description of the basic threats and risks.