

*(This is a translation of the document issued originally in Polish language.
The Polish original should be referred to in matters of interpretation.)*

**Resolutions adopted by the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna after the resumption of the meeting
on December 29, 2025**

**Resolution no. 1
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of December 29, 2025**

on: changes in the composition of the Supervisory Board

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („Company” or „ZE PAK SA”) acting pursuant to art. 385 § 1 of the Code of Commercial Companies and § 16 item 3 of the Company’s Articles of Association, adopts as follows:

§ 1

The Extraordinary General Meeting of the Company dismisses ~~Mrs.~~Mr. Wiesław Walendziak from the Supervisory Board.

§ 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 45 017 758. The percentage share of these shares in the share capital is 88.58%. The total number of valid votes is 45 017 758, including 33 530 140 votes “in favour”, 6 394 votes “against” and 11 481 224 “abstentions”.

**Resolution no. 2
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of December 29, 2025**

on: changes in the composition of the Supervisory Board

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**” or „**ZE PAK SA**”) acting pursuant to art. 385 § 1 of the Code of Commercial Companies and § 16 item 3 of the Company’s Articles of Association, adopts as follows:

§ 1

The Extraordinary General Meeting of the Company dismisses ~~Mrs./~~Mr. Henryk Sobierajski from the Supervisory Board.

§ 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 45 017 758. The percentage share of these shares in the share capital is 88.58%. The total number of valid votes is 45 017 758, including 33 530 140 votes “in favour”, 6 394 votes “against” and 11 481 224 “abstentions”.

**Resolution no. 3
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of December 29, 2025**

on: changes in the composition of the Supervisory Board

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**” or „**ZE PAK SA**”) acting pursuant to art. 385 § 1 of the Code of Commercial Companies and § 16 item 3 of the Company’s Articles of Association, adopts as follows:

§ 1

The Extraordinary General Meeting of the Company appoints ~~Mrs./~~Mr. Tobias Solorz to the Supervisory Board.

§ 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 45 017 758. The percentage share of these shares in the share capital is 88.58%. The total number of valid votes is 45 017 758, including 33 530 140 votes “in favour”, 6 394 votes “against” and 11 481 224 “abstentions”.

**Resolution no. 4
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of December 29, 2025**

on: changes in the composition of the Supervisory Board

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**” or „**ZE PAK SA**”) acting pursuant to art. 385 § 1 of the Code of Commercial Companies and § 16 item 3 of the Company’s Articles of Association, adopts as follows:

§ 1

The Extraordinary General Meeting of the Company appoints Mrs./Mr. Aleksandra Żak to the Supervisory Board.

§ 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 45 017 758. The percentage share of these shares in the share capital is 88.58%. The total number of valid votes is 45 017 758, including 33 530 140 votes “in favour”, 6 394 votes “against” and 11 481 224 “abstentions”.

**Resolution no. 5
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of December 29, 2025**

on: changes in the composition of the Supervisory Board

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**” or „**ZE PAK SA**”) acting pursuant to art. 385 § 1 of the Code of Commercial Companies and § 16 item 3 of the Company’s Articles of Association, adopts as follows:

§ 1

The Extraordinary General Meeting of the Company appoints Mrs./Mr. Daniel Ozon to the Supervisory Board.

§ 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 45 017 758. The percentage share of these shares in the share capital is 88.58%. The total number of valid votes is 45 017 758, including 33 530 140 votes “in favour”, 6 394 votes “against” and 11 481 224 “abstentions”.

**Resolution no. 6
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of December 29, 2025**

on: changes in the composition of the Supervisory Board

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**” or „**ZE PAK SA**”) acting pursuant to art. 385 § 1 of the Code of Commercial Companies and § 16 item 3 of the Company’s Articles of Association, adopts as follows:

§ 1

The Extraordinary General Meeting of the Company appoints ~~Mrs.~~/Mr. Aleksander Grad to the Supervisory Board.

§ 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 45 017 758. The percentage share of these shares in the share capital is 88.58%. The total number of valid votes is 45 017 758, including 33 530 140 votes “in favour”, 6 394 votes “against” and 11 481 224 “abstentions”.

**Resolution no. 7
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of December 29, 2025**

on: changes in the composition of the Supervisory Board

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**” or „**ZE PAK SA**”) acting pursuant to art. 385 § 1 of the Code of Commercial Companies and § 16 item 3 of the Company’s Articles of Association, adopts as follows:

§ 1

The Extraordinary General Meeting of the Company appoints ~~Mrs.~~/Mr. Jarosław Grzesiak to the Supervisory Board.

§ 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 45 017 758. The percentage share of these shares in the share capital is 88.58%. The total number of valid votes is 45 017 758, including 33 530 140 votes “in favour”, 6 394 votes “against” and 11 481 224 “abstentions”.