Warsaw, 19 September 2025

(This is a translation of the document issued originally in Polish language. The Polish original should be referred to in matters of interpretation.)

DRAFT RESOLUTIONS

Resolution No. [x]
Extraordinary General Meeting
ZE PAK Spółka Akcyjna
with its registered office in Konin
of [X] 2025

on the adoption of the agenda
The Extraordinary General Meeting of the Company resolves as follows

§1
Adoption of the agenda

The Extraordinary General Meeting of the Company adopts the agenda as follows:
1) Opening of the Extraordinary General Meeting
2) Election of the Chairman of the Extraordinary General Meeting
3) Confirmation of the correctness of the convening of the Extraordinary General Meeting
4) Adoption of the agenda of the Extraordinary General Meeting
5) Adoption of a resolution on the dismissal and appointment of members of the Supervisory Board
6) Closing of the Extraordinary General Meeting.

§2
Entry into force

The resolution enters into force at the moment of its adoption.

Resolution No. [x]
Extraordinary General Meeting
ZE PAK Spółka Akcyjna

with its registered office in Konin
of [X] 2025

On dismissal of a member of the Supervisory Board of the Company

The Extraordinary General Meeting of the Company, acting pursuant to Article 385 § 1 of the Commercial Companies Code and § 16 section 3 of the Company's Articles of Association, resolves as follows:

§1
Dismissal of a member of the Supervisory Board

The Extraordinary General Meeting of the Company hereby revokes:
[x]
PESEL
from the position of a member of the Supervisory Board of the Company

§2
Entry into force

The resolution enters into force at the moment of its adoption.

Resolution No. [x]
Extraordinary General Meeting
ZE PAK Spółka Akcyjna
with its registered office in Konin
of [X] 2025

On appointment of a member of the Company’s Supervisory Board

The Extraordinary General Meeting of the Company, acting pursuant to Article 385 §1 of the Commercial Companies Code and § 16 section 3 of the Company's Articles of Association, resolves as follows:

§1
Appointment of a member of the Supervisory Board
The Extraordinary General Meeting of the Company hereby appoints:

[x]
PESEL

For the position of a member of the Supervisory Board of the Company

§2

Entry into force

The resolution enters into force at the moment of its adoption.