

(This is a translation of the document issued originally in Polish language The Polish original should be referred to in matters of interpretation)

Form of instructions on exercising Voting rights by a Proxy at the Extraordinary General Meeting of ZE PAK Spółka Akcyjna convened on October 7, 2024

Shareholder (principal)	<u>data:</u>			
Name and surname / Name of the Company:				
Residence address / Regis	stered office address:			
PESEL number / REGON	number:			
Relevant register number:				
Data of the Proxy:				
Name and surname / Nam	ne of the Company:			
Residence address / Regis	stered office address:			
PESEL number / REGON	number:			
Relevant register number:				
 Resolution on: adopti Resolution on: chang Resolution(s) on: chang 	on of the Chairman of the on of the agenda of the Eing the number of membinges in the composition	Extraordinary General M Extraordinary General Me ers of the Supervisory Bo of the Supervisory Board. Chairman of the Extrac	eting. ard.	
attachment no. 1.				
FOR	AGAINST	ABSTENTION	AT THE DISCRETION OF THE PROXY	
Number of shares:	Number of shares:	Number of shares:	Number of shares:	
The content of the objec	tion:			

In the case of voting against the above-mentioned Resolution, a Shareholder may object with a request for entering the following content into the minutes of the Extraordinary General Meeting:

The content of the vot	ting instructions:		
•		he Proxy is obliged to vote	on behalf of the
snarenoider in accorda	nce with the voting instru	CHOIS.	
Date and signature of	the Shareholder:		
 Adoption of a res attachment no. 2. 	solution on: adoption of	the agenda of the Extra	ordinary General Meeting
FOR AGAINST		ABSTENTION	AT THE DISCRETION
FOR	AGAINST	ADSTENTION	OF THE PROXY
Number of shares:	Number of shares:	Number of shares:	Number of shares:
			_
n the case of voting ag	ainst the above-mentione	d Resolution, a Sharehold s of the Extraordinary Gene	er may object with a requeeral Meeting:
n the case of voting agor entering the followin	ainst the above-mentione g content into the minutes	s of the Extraordinary Gene	eral Meeting:
n the case of voting agor entering the followin The content of the vot With regard to the abov	ainst the above-mentione g content into the minutes	s of the Extraordinary General Section 1985 is softened as the Extraordinary General Section 1985 is s	eral Meeting:
n the case of voting agor entering the followin The content of the vot With regard to the abov Shareholder in accorda	ting instructions: re-mentioned Resolution to the with the voting instructions.	s of the Extraordinary General Section 1985 is softened as the Extraordinary General Section 1985 is s	eral Meeting:
The content of the vot	ting instructions: re-mentioned Resolution to the with the voting instructions.	s of the Extraordinary General Section 1985 is softened as the Extraordinary General Section 1985 is s	eral Meeting:
The content of the vote that regard to the above that and signature of the and signature of t	ting instructions: ve-mentioned Resolution to the with the voting instructions to the content into the minutes the shareholder:	s of the Extraordinary General Section 1985 is softened as the Extraordinary General Section 1985 is s	eral Meeting:
The content of the vot With regard to the abov Shareholder in accorda Date and signature of Adoption of a resolut	ting instructions: ve-mentioned Resolution to the with the voting instructions to the content into the minutes the shareholder:	he Proxy is obliged to vote	eral Meeting: on behalf of the pervisory Board – attachm
The content of the vote of the content of the above the following the following the content of the vote of the above the following the content of the above the following the following the content of the vote of of	ting instructions: re-mentioned Resolution to the Shareholder: ting on: changing the num	he Proxy is obliged to vote ctions.	eral Meeting: on behalf of the pervisory Board – attachm

In the case of voting against the above-mentioned Resolution, a Shareholder may object with a request for entering the following content into the minutes of the Extraordinary General Meeting:

The content of the voti	ng instructions:		
•	e-mentioned Resolution th nce with the voting instruct	e Proxy is obliged to vote o tions.	n behalf of the
Date and signature of	the Shareholder:		
4. Adoption of a resolution	on on: dismissal of the me	ember of the Supervisory Bo	ard – attachment no. 4
FOR	AGAINST	ABSTENTION	AT THE DISCRETION OF THE PROXY
Number of shares:	Number of shares:	Number of shares:	Number of shares:
The content of the obje	 ection:		<u> </u>
In the case of voting aga for entering the following	inst the above-mentioned content into the minutes	l Resolution, a Shareholder of the Extraordinary Genera	may object with a request al Meeting:
The content of the voti	ng instructions:		
•		e Proxy is obliged to vote o	n behalf of the
	nce with the voting instruct	lions.	
Date and signature of t	:he Shareholder:		
5. Adoption of a resolution	on on: appointment of a m	nember to the Supervisory B	oard – attachment no. 5
FOR	AGAINST	ABSTENTION	AT THE DISCRETION OF THE PROXY
Number of shares:	Number of shares:	Number of shares:	Number of shares:

The content of the objection:

In the case of voting against the above-mentioned Resolution, a Shareholder may object with a request for entering the following content into the minutes of the Extraordinary General Meeting:

The content of the voting instructions:

With regard to the above-mentioned Resolution the Proxy is obliged to vote on behalf of the Shareholder in accordance with the voting instructions.

<u>Date and signature of the Shareholder:</u>

Attachment no. 1

Resolution No. ...
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of ... 2024

on: election of the Chairman of the Extraordinary General Meeting

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna ("**Company**"), acting on the basis of art. 409 § 1 of the Code of Commercial Companies and § 13 of the articles of association of the Company, adopts as follows:

§ 1

To the position of the Chairman of the Extraordinary General Meeting the following is elected ______.

§ 2

- 1. The resolution was adopted by secret ballot.
- 2. This resolution comes into force upon adoption.

Attachment no. 2

Resolution No. ...
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of ... 2024

on: adoption of the agenda

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna ("Company" or "ZE PAK SA") adopts as follows:

§ 1

The agenda of this Extraordinary General Meeting is adopted as follows:

- Opening of the Extraordinary General Meeting.
- 2. Election of Chairman of the Extraordinary General Meeting.
- 3. Confirmation of the correctness of convening the Extraordinary General Meeting and its ability to adopt resolutions.
- 4. Adoption of the agenda of the Extraordinary General Meeting.
- 5. Adoption of a resolution on changing the number of members of the Supervisory Board.
- 6. Adoption of a resolution/(s) on changes in the composition of the Supervisory Board.
- 7. Closing the Extraordinary General Meeting.

§ 2

This Resolution comes into force upon adoption.

Attachment no. 3

Resolution No. ...
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of ... 2024

on: determining the number of members of the Supervisory Board of the Company

The Ordinary General Meeting of ZE PAK Spółka Akcyjna ("Company" or "ZE PAK SA") acting pursuant to art. 385 § 1 of the Code of Commercial Companies and § 16 sec. 4 of the Company's Articles of Association, adopts as follows:

§ 1

The Extraordinary General Meeting of the Company decides to establish a new number of members of the Supervisory Board of the Company for the current term at _____ (in words: _____) persons.

δ2

- 1. The Resolution of the Extraordinary General Meeting of the Company no. 25 of 24 June 2024 expires.
- 2. This Resolution comes into force upon adoption.

Attachment no. 4

Resolution No. ...
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of ... 2024

on: dismissal of the member of the Supervisory Board

5

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna ("Company" or "ZE PAK SA") actin
pursuant to art. 385 § 1 of the Code of Commercial Companies and § 16 item 3 of the Company's Article
of Association, adopts as follows:

§ 1

The Extraordinary General Meeting of the Company dismisses Mrs./Mr. ______ from the Supervisory Board.

§ 2

- 1. The resolution was adopted by secret ballot.
- 2. This resolution comes into force upon adoption.

Attachment no. 5

Resolution No. ...
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of ... 2024

on: appointment of a member to the Supervisory Board

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna ("Company" or "ZE PAK SA") acting pursuant to art. 385 § 1 of the Code of Commercial Companies and § 16 item 3 of the Company's Articles of Association, adopts as follows:

8 1

The Extraordinary General Meeting of the Company appoints Mrs./Mr. ______ to the Supervisory Board.

§ 2

1. The resolution was adopted by secret ballot. This resolution comes into force upon adoption.