

*(This is a translation of the document issued originally in Polish language
The Polish original should be referred to in matters of interpretation)*

Form of instructions on exercising Voting rights by a Proxy at the Extraordinary General Meeting of ZE PAK Spółka Akcyjna convened on November 28, 2023

Shareholder (principal) data:

Name and surname / Name of the Company: _____

Residence address / Registered office address: _____

PESEL number / REGON number: _____

Relevant register number: _____

Data of the Proxy:

Name and surname / Name of the Company: _____

Residence address / Registered office address: _____

PESEL number / REGON number: _____

Relevant register number: _____

Resolutions to be voted:

1. Resolution on: election of the Chairman of the Extraordinary General Meeting.
2. Resolution on: adoption of the agenda.
3. Resolution on: approval to the merger of ZE PAK SA with PAK-ATOM SA pursuant to art. 492 § 1 item 1) of the Code of Commercial Companies, i.e. by transferring all assets of PAK-ATOM SA („Acquired Company”) to ZE PAK SA („Acquiring Company”).

1. Adoption of a resolution on: election of the Chairman of the Extraordinary General Meeting – attachment no. 1.

FOR	AGAINST	ABSTENTION	AT THE DISCRETION OF THE PROXY
Number of shares: _____	Number of shares: _____	Number of shares: _____	Number of shares: _____

The content of the objection:

In the case of voting against the above-mentioned Resolution, a Shareholder may object with a request for entering the following content into the minutes of the Extraordinary General Meeting:

The content of the voting instructions:

With regard to the above-mentioned Resolution the Proxy is obliged to vote on behalf of the Shareholder in accordance with the voting instructions.

Date and signature of the Shareholder: _____

2. Adoption of a resolution on: adoption of the agenda – attachment no. 2.

FOR	AGAINST	ABSTENTION	AT THE DISCRETION OF THE PROXY
Number of shares: _____	Number of shares: _____	Number of shares: _____	Number of shares: _____

The content of the objection:

In the case of voting against the above-mentioned Resolution, a Shareholder may object with a request for entering the following content into the minutes of the Extraordinary General Meeting:

The content of the voting instructions:

With regard to the above-mentioned Resolution the Proxy is obliged to vote on behalf of the Shareholder in accordance with the voting instructions.

Date and signature of the Shareholder: _____

3. Adoption of a resolution on: approval to the merger of ZE PAK SA with PAK-ATOM SA pursuant to art. 492 § 1 item 1) of the Code of Commercial Companies, i.e. by transferring all assets of PAK-ATOM SA („Acquired Company”) to ZE PAK SA („Acquiring Company”). – attachment no. 3.

FOR	AGAINST	ABSTENTION	AT THE DISCRETION OF THE PROXY
Number of shares: _____	Number of shares: _____	Number of shares: _____	Number of shares: _____

The content of the objection:

In the case of voting against the above-mentioned Resolution, a Shareholder may object with a request

for entering the following content into the minutes of the Extraordinary General Meeting:

The content of the voting instructions:

With regard to the above-mentioned Resolution the Proxy is obliged to vote on behalf of the Shareholder in accordance with the voting instructions.

Date and signature of the Shareholder: _____

Attachment no. 1

**Resolution No. ...
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of November 28, 2023**

on: election of Chairman of the Extraordinary General Meeting

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („Company” or „ZE PAK SA”), acting on the basis of Article 409 § 1 of the Code of Commercial Companies and § 13 of the articles of association of the Company adopts as follows:

§ 1

To the position of the Chairman of the Extraordinary General Meeting the following is elected _____

§ 2

1. The Resolution was adopted by secret ballot.
2. This Resolution comes into force upon adoption.

Attachment no. 2

**Resolution No. ...
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of November 28, 2023**

on: adoption of the agenda

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („Company” or „ZE PAK SA”) adopts as follows:

§ 1

The agenda of this Extraordinary General Meeting is adopted as follows:

1. Opening of the Extraordinary General Meeting.
2. Election of Chairman of the Extraordinary General Meeting.
3. Confirmation of the correctness of convening the Extraordinary General Meeting and its ability to adopt Resolutions.
4. Adoption of the agenda.
5. Adoption of a resolution on the approval to the merger of ZE PAK SA with PAK-ATOM SA pursuant to art. 492 § 1 item 1) of the Code of Commercial Companies, i.e. by transferring all assets of PAK-ATOM SA („Acquired Company”) to ZE PAK SA („Acquiring Company”).
6. Closing the sessions.

§ 2

This Resolution comes into force upon adoption.

Attachment no. 3

**Resolution No. ...
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of November 28, 2023**

on: approval to the merger of ZE PAK SA with PAK-ATOM SA pursuant to art. 492 § 1 item 1) of the Code of Commercial Companies, i.e. by transferring all assets of PAK-ATOM SA („Acquired Company”) to ZE PAK SA („Acquiring Company”).

§ 1

The Extraordinary General Meeting of ZE PAK SA („Acquiring Company” or „ZE PAK”), acting pursuant to art. 492 § 1 item 1) of the Code of Commercial Companies („CCC”) and art. 506 § 1 of CCC, § 14 sec. 3 item 8) of Articles of Associations of ZE PAK, having a positive opinion of the Supervisory Board of the Company (Resolution No. 1520/2023/VIII dated October 24, 2023):

- a) consents to the merger plan agreed on October 24, 2023 (“Merger Plan”), the content of which is attached as Annex No. 1 to this resolution;
- b) resolves on the merger of ZE PAK with PAK-ATOM SA seated in Konin, address: 45 Kazimierska str., 62-510 Konin, entered into the Register of Entrepreneurs of the National Court Register kept by the District Court Poznań – Nowe Miasto and Wilda in Poznań, 9th Commercial Division of the

National Court Register, under KRS number 0000985789 („Acquired Company”) pursuant to art. 492 § 1 item 1) of CCC, i.e. by transferring all assets of Acquired Company to Acquiring Company and dissolution of the Acquired Company without its liquidation („Merger”);

- c) decides that due to the fact that the Acquiring Company directly holds 100% of the shares in the share capital of the Acquired Company, the Merger of the Acquiring Company with the Acquired Company will take place without increasing the share capital of the Acquiring Company and without changing the Articles of Association of the Acquiring Company, on the terms specified in the Merger Plan;
- d) authorizes the Management Board of ZE PAK to perform all necessary activities related to the Merger procedure.

§ 2

This Resolution comes into force upon adoption.