

### Information on participation of women and men in Board of Directors of Company in 2011-2012

	2012				2011			
	04.08-31.12		01.01-03.08		01.09-31.12		01.01-31.08	
	numer of people	share %	numer of people	share %	numer of people	share %	numer of people	share %
women	2	66,67%	2	50,00%	2	50,00%	2	33,33%
men	1	33,33%	2	50,00%	2	50,00%	4	66,67%
total	3	100,00%	4	100,00%	4	100,00%	6	100,00%

### Information on participation of women and men in Supervisory Board of Company in 2011-2012

	2012				2011					
	14.11-31.12		01.01-13.11		28.04-31.12		26.03-27.04		01.01-25.03	
	numer of people	share %	numer of people	share %	numer of people	share %	numer of people	share %	numer of people	share %
women	0	0,00%	0	0,00%	0	0,00%	0	0,00%	0	0,00%
men	9	100,00%	10	100,00%	10	100,00%	9	100,00%	10	100,00%
total	9	100,00%	10	100,00%	10	100,00%	9	100,00%	10	100,00%