

*(This is a translation of the document issued originally in Polish language
The Polish original should be referred to in matters of interpretation)*

Form of instructions on exercising Voting rights by a Proxy at the Extraordinary General Meeting of ZE PAK Spółka Akcyjna convened on July 22, 2026

Shareholder (principal) data:

Name and surname / Name of the Company: _____

Residence address / Registered office address: _____

PESEL number / REGON number: _____

Relevant register number: _____

Data of the Proxy:

Name and surname / Name of the Company: _____

Residence address / Registered office address: _____

PESEL number / REGON number: _____

Relevant register number: _____

Resolutions to be voted:

1. Resolution on: election of the Chairman of the Extraordinary General Meeting.
 2. Resolution on: determining the number of members of the Supervisory Board of ZE PAK SA.
 3. Resolution(s) on: : giving consent to the conclusion of a pledge agreement and the establishment of a registered pledge (registered pledges) on a set of movable assets and property rights constituting an economic entity, with a variable composition, which are part of the Company's enterprise, to secure claims arising from or related to financing documents.
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1. Adoption of a resolution on: election of the Chairman of the Extraordinary General Meeting – attachment no. 1.

FOR	AGAINST	ABSTENTION	AT THE DISCRETION OF THE PROXY
Number of shares: _____	Number of shares: _____	Number of shares: _____	Number of shares: _____

The content of the objection:

In the case of voting against the above-mentioned Resolution, a Shareholder may object with a request for entering the following content into the minutes of the Extraordinary General Meeting:

The content of the voting instructions:

With regard to the above-mentioned Resolution the Proxy is obliged to vote on behalf of the Shareholder in accordance with the voting instructions.

Date and signature of the Shareholder: _____

2. Adoption of a resolution on: determining the number of members of the Supervisory Board of ZE PAK SA – attachment no. 2.

FOR	AGAINST	ABSTENTION	AT THE DISCRETION OF THE PROXY
Number of shares: _____	Number of shares: _____	Number of shares: _____	Number of shares: _____

The content of the objection:

In the case of voting against the above-mentioned Resolution, a Shareholder may object with a request for entering the following content into the minutes of the Extraordinary General Meeting:

The content of the voting instructions:

With regard to the above-mentioned Resolution the Proxy is obliged to vote on behalf of the Shareholder in accordance with the voting instructions.

Date and signature of the Shareholder: _____

3. Adoption of a resolution on: : giving consent to the conclusion of a pledge agreement and the establishment of a registered pledge (registered pledges) on a set of movable assets and property rights constituting an economic entity, with a variable composition, which are part of the Company's enterprise, to secure claims arising from or related to financing documents – attachment no. 3

FOR	AGAINST	ABSTENTION	AT THE DISCRETION OF THE PROXY
Number of shares: _____	Number of shares: _____	Number of shares: _____	Number of shares: _____

The content of the objection:

In the case of voting against the above-mentioned Resolution, a Shareholder may object with a request for entering the following content into the minutes of the Extraordinary General Meeting:

The content of the voting instructions:

With regard to the above-mentioned Resolution the Proxy is obliged to vote on behalf of the Shareholder in accordance with the voting instructions.

Date and signature of the Shareholder:

Attachment no. 1

**Resolution No. ...
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of ... 2026**

on: election of the Chairman of the Extraordinary General Meeting

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”, “**ZE PAK SA**”), acting on the basis of art. 409 § 1 of the Code of Commercial Companies and § 13 of the Articles of Association of the Company, adopts as follows:

§ 1

To the position of the Chairman of the Extraordinary General Meeting the following is elected _____

§ 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

Attachment no. 2

**Resolution No. ...
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of ... 2026**

on: adoption of the agenda of the Extraordinary General Meeting

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**” or “**ZE PAK S.A.**”) adopts as follows:

§ 1

The agenda of this Ordinary General Meeting is adopted in the following wording:

1. Opening of the Extraordinary General Meeting.
2. Election of Chairman of the Extraordinary General Meeting.
3. Confirmation of the correctness of convening the Extraordinary General Meeting and its ability to adopt resolutions.
4. Adoption of the agenda of the Extraordinary General Meeting.
5. Adoption of a resolution on giving consent to the conclusion of a pledge agreement and the establishment of a registered pledge (registered pledges) on a set of movable assets and property rights constituting an economic entity, with a variable composition, which are part of the Company's enterprise, to secure claims arising from or related to financing documents.
6. Closing the sessions of the Extraordinary General Meeting.

§ 2

This resolution comes into force upon adoption.

Attachment no. 3

Resolution No. ... of the Extraordinary General Meeting of ZE PAK Spółka Akcyjna based in Konin of ... 2026

on: giving consent to the conclusion of a pledge agreement and the establishment of a registered pledge (registered pledges) on a set of movable assets and property rights constituting an economic entity, with a variable composition, which are part of the Company's enterprise, to secure claims arising from or related to financing documents

Whereas:

- (A) The Company, through its subsidiaries, is implementing an investment project involving complexes of renewable energy source installations in the form of wind farms in the Opole Voivodeship with a total expected connection capacity of approximately 500 MW ("**Investment Project**");
- (B) The Company intends to enter into:
 - (a) a loan agreement with **UniCredit SpA**, a company incorporated under Italian law, registered under number 00348170101, with its registered office in Milan, Piazza Gae Aulenti 3, 20154 Milan, as the lender ("**Lender**"), under which a term loan facility will be granted up to an amount not exceeding PLN 340,000,000 (in words: three hundred forty million zlotys), the purpose of which may include, among others, financing or refinancing capital expenditures related to the Investment Project, general corporate purposes, and the Company's working capital ("**Loan Agreement**");
 - (b) other documents related to the Loan Agreement, including, without limitation, security documents concluded to secure the receivables of the financing parties ("**Security Documents**" and, together

with the Loan Agreement and other documents referred to in the Loan Agreement as the "Financing Documents", - "**Financing Documents**").

Regarding to the above, the Extraordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”), acting pursuant to art. 393 item 3 of the Code of Commercial Companies and § 14 sec. 3 item 11) of the Company's Articles of Association, adopts as follows:

§ 1

1. The Extraordinary General Meeting of the Company hereby grants its consent for the Company to enter into a pledge agreement and to undertake any and all other legal and factual actions necessary to establish a registered pledge (or registered pledges) over a collection of movable assets and property rights constituting an organized economic whole with a variable composition and forming part of the Company's enterprise, up to a maximum secured amount equal to 200% of the aggregate amount of financing contemplated under the Finance Documents ("**Security**"), including the inclusion in the pledge agreement of all available methods of enforcement provided for in the Act of 6 December 1996 (as amended) on Registered Pledges and the Register of Pledges, for the purpose of securing repayment of indebtedness arising under or in connection with the Finance Documents ("**Pledge Agreement**").
2. The maximum duration of the Security may be specified for the longest period permitted by applicable law.
3. The Security may be established to secure both receivables (claims) against the Company and receivables (claims) against third parties.
4. The Security may be established in favour of entities that are not creditors themselves but act for the benefit of, or on behalf of, the other creditors as a pledge administrator, security agent, security trustee or in any other similar capacity.
5. The documents referred to in this Resolution may be entered into in the Polish, English or any other language, may be governed by Polish law, English law or any other applicable law, and may contain provisions (jurisdiction clauses) conferring jurisdiction on Polish courts, English courts or other foreign courts, as well as provisions submitting disputes to arbitration tribunals in Poland or abroad (arbitration clauses).
6. The consent granted under this Resolution shall also include consent to amend the Pledge Agreement and any other agreements and documents entered into in connection with the Pledge Agreement, provided that such amendments do not alter the fundamental terms of the financing.

§ 2

1. The Extraordinary General Meeting of the Company hereby authorises the Management Board of the Company to undertake all actions necessary to implement this Resolution.
2. The persons authorised to represent the Company, as well as attorneys duly appointed by the Company, may also represent the other parties to any agreements, documents and legal acts contemplated by this Resolution.

§ 3

This resolution comes into force upon adoption.