

*(This is a translation of the document issued originally in Polish language  
The Polish original should be referred to in matters of interpretation)*

**Resolutions adopted by the Ordinary General Meeting of  
ZE PAK Spółka Akcyjna  
convened on June 30, 2022**

**Resolution No. 1  
of the Ordinary General Meeting  
of ZE PAK Spółka Akcyjna  
seated in Konin  
of June 30, 2022**

**on:** election of the Chairman of the Ordinary General Meeting

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”), acting on the basis of Article 409 § 1 of the Code of Commercial Companies and § 13 of the Articles of Association of the Company adopts as follows:

**§ 1**

The Ordinary General Meeting of the Company hereby appoints Mr. Jerzy Modrzejewski to the position of Chairman of the Ordinary General Meeting.

**§ 2**

1. The resolution was adopted by secret ballot.
2. This Resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 828 898 votes “in favour”, 0 votes “against” and 0 “abstentions”.

**Resolution No. 2  
of the Ordinary General Meeting  
of ZE PAK Spółka Akcyjna  
seated in Konin  
of June 30, 2022**

**on:** adoption of the agenda

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**” or „**ZE PAK S.A.**”) adopts as follows:

## § 1

The agenda of this Ordinary General Meeting is adopted in the following wording:

1. Opening of the Ordinary General Meeting.
2. Election of the Chairman of the Ordinary General Meeting.
3. Confirmation of the correctness of convening the Ordinary General Meeting and its capacity to adopt resolutions.
4. Adoption of the agenda.
5. Examination of the Management Board's Report from the Company's Operations in 2021 and of the Standalone Financial Statement of the Company for financial year 2021.
6. Examination of the Management Board's Report from ZE PAK S.A. Capital Group's Operations in 2021 and of the Consolidated Financial Statement of ZE PAK SA Group for the financial year 2021.
7. Consideration of the report on the activities of the Supervisory Board of ZE PAK SA in 2021, including report on the results of the assessment of the Company's financial statements for the financial year 2021, the Management Board's report on the Company's operations in 2021 and the Management Board's proposal to cover the net loss for 2021.
8. Adoption of resolutions on:
  - a) approval of the Management Board's Report from the Company's Operations in 2021,
  - b) approval of the Standalone Financial Statement for the financial year 2021,
  - c) covering of the net loss for 2021,
  - d) approval of the Management Board's Report of ZE PAK SA Capital Group's Operations in 2021,
  - e) approval of the Consolidated Financial Statement of ZE PAK SA Capital Group for the financial year 2021,
  - f) approval of the annual Statement of Operations of the Supervisory Board of ZE PAK SA in 2021,
  - g) granting a vote of acceptance to the members of the Management Board of the Company for performing their duties in 2021,
  - h) granting a vote of acceptance to the members of the Supervisory Board of the Company for performing their duties in 2021.
9. Adoption of a resolution regarding the opinion on the Report on the remuneration of Members of the Management Board and Supervisory Board of ZE PAK SA for 2021.
10. Closing the sessions.

## § 2

This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 828 898 votes "in favour", 0 votes "against" and 0 "abstentions".

**Resolution No. 3  
of the Ordinary General Meeting  
of ZE PAK Spółka Akcyjna  
seated in Konin  
of June 30, 2022**

**on:** approval of the Management Board's Report from the Company's Operations in 2021

The Ordinary General meeting of ZE PAK Spółka Akcyjna („**Company**”) acting on the basis of Article 395 § 2 item 1 of the Code of Commercial Companies and §14 of the Articles of Association of the Company adopts as follows:

**§ 1**

The Ordinary General Meeting, having examined the Management Board's Report from the Company's Operations in 2021, taking account of the evaluation of this report made by the Supervisory Board of the Company, decides to approve the Management Board's Report from the Company's Operations in 2021.

**§ 2**

This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 828 898 votes “in favour”, 0 votes “against” and 0 “abstentions”.

**Resolution No. 4  
of the Ordinary General Meeting  
of ZE PAK Spółka Akcyjna  
seated in Konin  
of June 30, 2022**

**on:** approval of the Standalone Financial Statement for the financial year 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”) acting on the basis of article 395 § 2 item 1 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company adopts as follows:

**§ 1**

The Ordinary General Meeting, after considering the financial statements of ZE PAK Spółka Akcyjna for the year ended December 31, 2021, including:

- 1) introduction to the financial statement and additional information and explanations;
- 2) the balance sheet prepared as at December 31, 2021, which shows an amount of PLN 2 701 772 648.13 (in words: two billion seven hundred and one million seven hundred and seventy two thousand six hundred and forty eight zlotys, 13/100);
- 3) profit and loss account for the period from January 1, 2021 to December 31, 2021 showing a net loss in the amount of PLN 301 935 195.57 (in words: three hundred and one million nine hundred thirty five thousand one hundred and ninety five zlotys, 57/100);
- 4) a statement of changes in equity for the period from January 1, 2021 to December 31, 2021 showing a net loss in the amount of PLN 412 330 728.50 PLN (in words: four hundred and twelve million three hundred and thirty thousand seven hundred and twenty eight zlotys 50/100);

5) cash flow statement for the period from January 1, 2021 to December 31, 2021, showing an increase in cash within the financial year by the net amount of PLN 38 231 414.60 (in words: thirty eight million two hundred and thirty one thousand four hundred and fourteen zlotys, 60/100); and having read the report and the opinion of an independent certified auditor acting on behalf of the audit firm PricewaterhouseCoopers Polska spółka z ograniczoną odpowiedzialnością Audyt sp.k. from the examination of this report, decides to approve the financial statements of ZE PAK Spółka Akcyjna for the year ended December 31, 2021.

## § 2

This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 828 898 votes "in favour", 0 votes "against" and 0 "abstentions".

**Resolution No. 5  
of the Ordinary General Meeting  
of ZE PAK Spółka Akcyjna  
seated in Konin  
of June 30, 2022**

**on:** covering the net loss for 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”) acting on the basis of article 395 § 2 item 2 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company, adopts as follows:

## § 1

The Ordinary General Meeting decides to cover the net loss for 2021 in the amount of PLN 301 935 195.57 (in words: three hundred and one million nine hundred and thirty five thousand one hundred and ninety five zlotys, 57/100) from the profits of the future periods.

## § 2

This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 828 898 votes "in favour", 0 votes "against" and 0 "abstentions".

**Resolution No. 6  
of the Ordinary General Meeting  
of ZE PAK Spółka Akcyjna  
seated in Konin  
of June 30, 2022**

**on:** approval of the Management Board's Report of ZE PAK SA Capital Group's Operations in 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”) acting on the basis of the article 55 and 63c section 4 of the Act of 29 September 1994 on Accounting (JoL of 2021.217 as amended) adopts as follows:

## § 1

The Ordinary General Meeting, after considering the Management Board's Report of ZE PAK SA Capital Group's Operations in 2021 decides to approve this report.

## § 2

This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 828 898 votes "in favour", 0 votes "against" and 0 "abstentions".

### **Resolution No. 7 of the Ordinary General Meeting of ZE PAK Spółka Akcyjna seated in Konin of June 30, 2022**

**on:** approval of the Consolidated Financial Statement of ZE PAK SA Capital Group for the financial year 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**") acting on the basis of article 55 and 63c section 4 of the Act of 29 September 1994 on Accounting (JoL of 2021.217 as amended) adopts as follows:

## § 1

The Ordinary General Meeting after consideration of the consolidated financial statements of the Capital Group of ZE PAK Spółka Akcyjna for the year ended December 31, 2021, including:

- 1) consolidated statement of financial situation as at December 31, 2021, which show san amount of PLN 3 311 762 000 (in words: three billion three hundred and eleven million seven hundred and sixty two thousand zlotys) on the assets and liabilities side,
- 2) consolidated profit and loss account for the year ended December 31, 2021, showing a loss in the amount of PLN 317 404 000 (in words: three hundred and seventeen million four hundred and four thousand zlotys),
- 3) consolidated statement of comprehensive income for the year ended December 31, 2021, showing a total loss in the amount of PLN 314 473 000 (in words: three hundred and fourteen million four hundred and seventy three thousand zlotys),
- 4) consolidated statement of changes in equity for the year ended December 31, 2021, showing a decrease in equity by PLN 425 231 000 (in words: four hundred and twenty five million two hundred and thirty one thousand zlotys),
- 5) consolidated cash flow statement for the year ended December 31, 2021, showing an increase in net cash balance by PLN 8 808 000 (in words: eight million eight hundred and eight thousand zlotys),
- 6) additional information;

and having read the report and the opinion of an independent certified auditor acting on behalf of the auditing company PricewaterhouseCoopers Polska spółka z ograniczoną odpowiedzialnością Audyt sp.k. from the audit of this report, decides to approve the consolidated financial statements of the Capital Group of ZE PAK SA for the year ended December 31, 2021.

## § 2

This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 828 898 votes "in favour", 0 votes "against" and 0 "abstentions".

### **Resolution No. 8 of the Ordinary General Meeting of ZE PAK Spółka Akcyjna seated in Konin of June 30, 2022**

**on:** approval of the annual Statement of Operations of the Supervisory Board in 2021

## § 1

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”) after considering the report on the activities of the Supervisory Board of ZE PAK Spółka Akcyjna in 2021 containing, among others the assessment of the Company's financial statements for the financial year 2021, the Management Board's report on the Company's operations in 2021 and the Management Board's motion to cover the Company's net loss for 2021 decides to approve this report.

## § 2

This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 828 898 votes "in favour", 0 votes "against" and 0 "abstentions".

### **Resolution No. 9 of the Ordinary General Meeting of ZE PAK Spółka Akcyjna seated in Konin of June 30, 2022**

**on:** granting Mr. Piotr Woźny the vote of approval for fulfilment of his obligations in 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”) acting on the basis of Article 395 § 2 section 3 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company, adopts as follows:

## § 1

The Ordinary General Meeting grants Mr. Piotr Woźny the vote of approval for fulfilment of the obligations of the President of the Management Board during the period from 1.01.2021 to 31.12.2021.

## § 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 828 898 votes "in favour", 0 votes "against" and 0 "abstentions".

### **Resolution No. 10 of the Ordinary General Meeting of ZE PAK Spółka Akcyjna seated in Konin of June 30, 2022**

**on:** granting Mr. Zygmunt Artwik the vote of approval for fulfilment of his obligations in 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”) acting on the basis of Article 395 § 2 section 3 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company, adopts as follows:

## § 1

The Ordinary General Meeting grants Mr. Zygmunt Artwik the vote of approval for fulfilment of the obligations of the Vice President of the Management Board during the period from 1.01.2021 to 31.12.2021.

## § 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 828 898 votes "in favour", 0 votes "against" and 0 "abstentions".

### **Resolution No. 11 of the Ordinary General Meeting of ZE PAK Spółka Akcyjna seated in Konin of June 30, 2022**

**on:** granting Mr. Andrzej Janiszowski the vote of approval for fulfilment of his obligations in 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”) acting on the basis of Article 395 § 2 section 3 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company, adopts as follows:

## § 1

The Ordinary General Meeting grants Mr. Andrzej Janiszowski the vote of approval for fulfilment of the obligations of Vice President of the Management Board during the period from 1.01.2021 to 31.12.2021.

## § 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 828 898 votes "in favour", 0 votes "against" and 0 "abstentions".

### **Resolution No. 12 of the Ordinary General Meeting of ZE PAK Spółka Akcyjna seated in Konin of June 30, 2022**

**on:** granting Mr. Maciej Nietopiel the vote of approval for fulfilment of his obligations in 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”) acting on the basis of Article 395 § 2 section 3 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company, adopts as follows:

## § 1

The Ordinary General Meeting grants Mr. Maciej Nietopiel the vote of approval for fulfilment of the obligations of Vice President of the Management Board during the period from 1.01.2021 to 31.12.2021.

## § 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 828 898 votes "in favour", 0 votes "against" and 0 "abstentions".

### **Resolution No. 13 of the Ordinary General Meeting of ZE PAK Spółka Akcyjna seated in Konin of June 30, 2022**

**on:** granting Mrs. Katarzyna Sobierajska the vote of approval for fulfilment of her obligations in 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”) acting on the basis of Article 395 § 2 section 3 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company, adopts as follows:

## § 1

The Ordinary General Meeting grants Mrs. Katarzyna Sobierajska the vote of approval for fulfilment of the obligations of the President of the Management Board during the period from 2.03.2021 to 31.12.2021.



## § 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 828 898 votes "in favour", 0 votes "against" and 0 "abstentions".

**Resolution No. 14  
of the Ordinary General Meeting  
of ZE PAK Spółka Akcyjna  
seated in Konin  
of June 30, 2022**

**on:** granting Mr. Zygmunt Solorz the vote of approval for fulfilment of his obligations in 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”) acting on the basis of Article 395 § 2 section 3 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company, adopts as follows:

## § 1

The Ordinary General Meeting grants Mr. Zygmunt Solorz the vote of approval for fulfilment of the obligations of the Chairman of the Supervisory Board during the period from 1.01.2021 to 31.12.2021.

## § 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 828 452 votes "in favour", 446 votes "against" and 0 "abstentions".

**Resolution No. 15  
of the Ordinary General Meeting  
of ZE PAK Spółka Akcyjna  
seated in Konin  
of June 30, 2022**

**on:** granting Mr. Wiesław Walendziak the vote of approval for fulfilment of his obligations in 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”) acting on the basis of Article 395 § 2 section 3 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company, adopts as follows:

## § 1

The Ordinary General Meeting grants Mr. Wiesław Walendziak the vote of approval for fulfilment of the obligation of the Vice Chairman of the Supervisory Board during the period from 1.01.2021 to 31.12.2021.

## § 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 825 242 votes "in favour", 446 votes "against" and 3 210 "abstentions".

**Resolution No. 16  
of the Ordinary General Meeting  
of ZE PAK Spółka Akcyjna  
seated in Konin  
of June 30, 2022**

**on:** granting Mr. Tomasz Szeląg the vote of approval for fulfilment of his obligations in 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”) acting on the basis of Article 395 § 2 section 3 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company, adopts as follows:

## § 1

The Ordinary General Meeting grants Mr. Tomasz Szeląg the vote of approval for fulfilment of the obligation of the Secretary of the Supervisory Board during the period from 1.01.2021 to 31.12.2021.

## § 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 825 242 votes "in favour", 446 votes "against" and 3 210 "abstentions".

**Resolution No. 17  
of the Ordinary General Meeting  
of ZE PAK Spółka Akcyjna  
seated in Konin  
of June 30, 2022**

**on:** granting Mr. Leszek Wysłocki the vote of approval for fulfilment of his obligations in 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”) acting on the basis of Article 395 § 2 section 3 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company, adopts as follows:

## § 1

The Ordinary General Meeting grants Mr. Leszek Wysłocki the vote of approval for fulfilment of the obligations of the Member of the Supervisory Board during the period from 1.01.2021 to 31.12.2021.

## § 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 825 242 votes "in favour", 446 votes "against" and 3 210 "abstentions".

### **Resolution No. 18 of the Ordinary General Meeting of ZE PAK Spółka Akcyjna seated in Konin of June 30, 2022**

**on:** granting Mr. Maciej Stec the vote of approval for fulfilment of his obligations in 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**") acting on the basis of Article 395 § 2 section 3 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company, adopts as follows:

## § 1

The Ordinary General Meeting grants Mr. Maciej Stec the vote of approval for fulfilment of the obligations of the Member of the Supervisory Board during the period from 1.01.2021 to 31.12.2021.

## § 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 825 242 votes "in favour", 446 votes "against" and 3 210 "abstentions".

### **Resolution No. 19 of the Ordinary General Meeting of ZE PAK Spółka Akcyjna seated in Konin of June 30, 2022**

**on:** granting Mr. Sławomir Zakrzewski the vote of approval for fulfilment of his obligations in 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**") acting on the basis of Article 395 § 2 section 3 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company, adopts as follows:

## § 1

The Ordinary General Meeting grants Mr. Sławomir Zakrzewski the vote of approval for fulfilment of the obligations of the Member Of the Supervisory Board during the period from 1.01.2021 to 31.12.2021.

## § 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 825 242 votes "in favour", 446 votes "against" and 3 210 "abstentions".

### **Resolution No. 20 of the Ordinary General Meeting of ZE PAK Spółka Akcyjna seated in Konin of June 30, 2022**

**on:** granting Mr. Grzegorz Krystek the vote of approval for fulfilment of his obligations in 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”) acting on the basis of Article 395 § 2 section 3 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company, adopts as follows:

## § 1

The Ordinary General Meeting grants Mr. Grzegorz Krystek the vote of approval for fulfilment of the obligations of the Member of the Supervisory Board during the period from 1.01.2021 to 31.12.2021.

## § 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 825 242 votes "in favour", 446 votes "against" and 3 210 "abstentions".

### **Resolution No. 21 of the Ordinary General Meeting of ZE PAK Spółka Akcyjna seated in Konin of June 30, 2022**

**on:** granting Mr. Alojzy Z. Nowak the vote of approval for fulfilment of his obligations in 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”) acting on the basis of Article 395 § 2 section 3 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company, adopts as follows:

## § 1

The Ordinary General Meeting grants Mr. Alojzy Z. Nowak the vote of approval for fulfilment of the obligations of the Member of the Supervisory Board during the period from 1.01.2021 to 31.12.2021.

## § 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 825 242 votes "in favour", 446 votes "against" and 3 210 "abstentions".

### **Resolution No. 22 of the Ordinary General Meeting of ZE PAK Spółka Akcyjna seated in Konin of June 30, 2022**

**on:** granting Mr. Henryk Sobierajski the vote of approval for fulfilment of his obligations in 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**") acting on the basis of Article 395 § 2 section 3 of the Code of Commercial Companies and § 14 of the Articles of Association of the Company, adopts as follows:

## § 1

The Ordinary General Meeting grants Mr. Henryk Sobierajski the vote of approval for fulfilment of the obligations of the Member of the Supervisory Board during the period from 1.01.2021 to 31.12.2021.

## § 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 41 825 242 votes "in favour", 446 votes "against" and 3 210 "abstentions".

### **Resolution No. 23 of the Ordinary General Meeting of ZE PAK Spółka Akcyjna seated in Konin of June 30, 2022**

**on:** opinion on the Report on the remuneration of Members of the Management Board and Supervisory Board of ZE PAK SA for 2021

The Ordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**") acting pursuant to art. 90g of the Act on Public Offering and the conditions for introducing financial instruments to an organised trading system and on public companies (JoL of 2021, item 1983 unified text) adopts as follows:

## **§ 1**

The Ordinary General Meeting gives a positive opinion on the Report on the remuneration of Members of the Management Board and Supervisory Board of ZE PAK SA for 2021, adopted by a Resolution of the Supervisory Board of ZE PAK SA No. 1328/2022/VIII dated May 30, 2022.

## **§ 2**

This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 41 828 898. The percentage share of these shares in the share capital is 82.30%. The total number of valid votes is 41 828 898, including 37 987 755 votes "in favour", 21 143 votes "against" and 3 820 000 "abstentions".