

*(This is a translation of the document issued originally in Polish language.
The Polish original should be referred to in matters of interpretation.)*

**Resolutions adopted by the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
on February 11, 2026**

**Resolution no. 1
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of February 11, 2026**

on: election of the Chairman of the Extraordinary General Meeting

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”, “**ZE PAK SA**”), acting on the basis of art. 409 § 1 of the Code of Commercial Companies and § 13 of the Articles of Association of the Company, adopts as follows:

§ 1

To the position of the Chairman of the Extraordinary General Meeting Mr. Jarosław Kołkowski is elected.

§ 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 45 014 103. The percentage share of these shares in the share capital is 88.57%. The total number of valid votes is 45 014 103, including 45 013 992 votes “in favour”, 0 votes “against” and 111 “abstentions”.

**Resolution no. 2
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of February 11, 2026**

on: determining the number of members of the Supervisory Board of ZE PAK SA

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”, “**ZE PAK SA**”), acting on the basis of art. 385 § 1 of the Code of Commercial Companies and § 16 sec. 4 of the Articles of Association of the Company, adopts as follows:

§ 1

The Extraordinary General Meeting of ZE PAK S.A. determines the number of members of the Supervisory Board of the Company for the current term of office at 9 (nine).

§ 2

1. Resolution No. 24 of the Annual General Meeting of the Company of 12 June 2025 shall cease to apply.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 45 014 103. The percentage share of these shares in the share capital is 88.57%. The total number of valid votes is 45 014 103, including 38 630 635 votes "in favour", 5 375 votes "against" and 6 378 083 "abstentions".

Resolution no. 3 of the Extraordinary General Meeting of ZE PAK Spółka Akcyjna based in Konin of February 11, 2026

on: changes in the composition of the Supervisory Board of ZE PAK SA

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”, “**ZE PAK SA**”), acting on the basis of art. 385 § 1 of the Code of Commercial Companies and § 16 sec. 3 of the Articles of Association of the Company, adopts as follows:

§ 1

The Extraordinary General Meeting of ZE PAK SA appoints Mrs./Mr. Daniel Kaczorowski to the composition of the Supervisory Board of the Company.

§ 2

1. The resolution was adopted by secret ballot.
2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 45 014 103. The percentage share of these shares in the share capital is 88.57%. The total number of valid votes is 45 014 103, including 33 527 504 votes "in favour", 5 375 votes "against" and 11 481 224 "abstentions".

Resolution no. 4 of the Extraordinary General Meeting of ZE PAK Spółka Akcyjna based in Konin of February 11, 2026

on: change of the content of Articles of Association of ZE PAK SA

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”, “**ZE PAK SA**”), acting on the basis of art. 430 § 1 of the Code of Commercial Companies and § 14 sec. 3 item 4) of the Articles of Association of the Company, adopts as follows:

§ 1

The Extraordinary General Meeting of ZE PAK SA hereby amends the Articles of Association of ZE PAK SA by repealing the current wording of § 22, Section 1 of the Company's Articles of Association and giving it the following new wording:

"The Company's Management Board consists of three or more members appointed for a joint term of office. The Management Board consists of: the President of the Management Board, the Vice President of the Management Board, and other members of the Management Board. The number of Management Board members and their functions are determined by the Supervisory Board."

§ 2

The Extraordinary General Meeting of ZE PAK SA, acting under Article 430 § 5 of the Commercial Companies Code, authorizes the Supervisory Board of the Company to establish the consolidated text of the amended Company's Articles of Association, taking into account the change made under this Resolution.

§ 3

This Resolution shall come into force upon its adoption, provided that the legal effect of the amendment to the Company's Articles of Association shall occur upon entry of the amendment in the register of entrepreneurs of the National Court Register.

The number of shares on which valid votes were cast is 45 014 103. The percentage share of these shares in the share capital is 88.57%. The total number of valid votes is 45 014 103, including 37 979 718 votes "in favour", 5 375 votes "against" and 7 029 10 "abstentions".

**Resolution no. 5
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of February 11, 2026**

on: the costs of convening and holding the Extraordinary General Meeting

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna („**Company**”, “**ZE PAK SA**”), acting on the basis of art. 400 § 4 of the Code of Commercial Companies, adopts as follows:

§ 1

The Extraordinary General Meeting of ZE PAK SA hereby decides that the costs related to convening and conducting the Extraordinary General Meeting shall be borne by the Company.

§ 2

This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 45 014 103. The percentage share of these shares in the share capital is 88.57%. The total number of valid votes is 45 014 103, including 41 180 645 votes "in favour", 5 264 votes "against" and 3 828 194 "abstentions".