(This is a translation of the document issued originally in Polish language. The Polish original should be referred to in matters of interpretation.)

Resolutions adopted by the Extraordinary General Meeting of ZE PAK Spółka Akcyjna on October 15, 2025 until the break of the session was ordered

Resolution No. 1
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of October 15, 2025

on: dismissal of a member of the Supervisory Board of the Company

The Extraordinary General Meeting of the Company, acting pursuant to Article 385 § 1 of the Commercial Companies Code and § 16 section 3 of the Company's Articles of Association, resolves as follows:

§ 1

Dismissal of a member of the Supervisory Board

The Extraordinary General Meeting of the Company hereby revokes:

Mr. Zygmunt Solorz

Pesel 56080407253

from the position of a member of the Supervisory Board of the Company.

§ 2

The resolution enters into force at the moment of its adoption.

The number of shares on which valid votes were cast is 41 204 770. The percentage share of these shares in the share capital is 81.07%. The total number of valid votes is 41 204 770, including 33 527 504 votes “in favour”, 24 125 votes “against” and 7 653 141 “abstentions”.

Resolution No. 2
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of October 15, 2025

on: dismissal of a member of the Supervisory Board of the Company

The Extraordinary General Meeting of the Company, acting pursuant to Article 385 § 1 of the Commercial Companies Code and § 16 section 3 of the Company's Articles of Association, resolves as follows:

§ 1

Dismissal of a member of the Supervisory Board

The Extraordinary General Meeting of the Company hereby revokes:

Ms. Justyna Kulka

Pesel 74050614005

from the position of a member of the Supervisory Board of the Company.

§ 2

The resolution enters into force at the moment of its adoption.

The number of shares on which valid votes were cast is 41 204 770. The percentage share of these shares in the share capital is 81.07%. The total number of valid votes is 41 204 770, including 33 527 504 votes "in favour", 24 125 votes "against" and 7 653 141 "abstentions".

Resolution No. 3
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of October 15, 2025

on: the break in the proceedings of the Extraordinary General Meeting

The Extraordinary General Meeting of the Company acting on the basis of Article 408 § 2 of the Code of Commercial Companies adopts as follows:

§ 1

The Extraordinary General Meeting of ZE PAK S.A. orders a break in the session of the EGM by November 14, 2025 to 12.00 p.m. The EGM will be continued in the same place, i.e. in Warsaw at 1 Mokotowska str. (Metro Politechnika), Zebra Tower (floor 12).

The resolution enters into force at the moment of its adoption.

The number of shares on which valid votes were cast is 41 204 770. The percentage share of these shares in the share capital is 81.07%. The total number of valid votes is 41 204 770, including 33 523 911 votes "in favour", 91 votes "against" and 7 680 768 "abstentions".