

(This is a translation of the document issued originally in Polish language. The Polish original should be referred to in matters of interpretation.)

Resolutions adopted by the Extraordinary General Meeting of ZE PAK Spółka Akcyjna convened on October 7, 2024

Resolution No. 1
of the Extraordinary General Meeting
of ZE PAK Spółka Akcyjna
based in Konin
of October 7, 2024

on: election of the Chairman of the Extraordinary General Meeting

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna ("**Company**"), acting on the basis of art. 409 § 1 of the Code of Commercial Companies and § 13 of the articles of association of the Company, adopts as follows:

§ 1

The Extraordinary General Meeting of the Company hereby appoints Mr. Jerzy Modrzejewski to the position of Chairman of the Extraordinary General Meeting.

§ 2

- 1. The resolution was adopted by secret ballot.
- 2. This resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 45 024 178. The percentage share of these shares in the share capital is 88.59%. The total number of valid votes is 45 024 178, including 45 024 178 votes "in favour", 0 votes "against" and 0 "abstentions".

Resolution No. 2 of the Extraordinary General Meeting of ZE PAK Spółka Akcyjna based in Konin of October 7, 2024

on: adoption of the agenda

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna ("Company" or "ZE PAK SA") adopts as follows:

The agenda of this Extraordinary General Meeting is adopted as follows:

- 1. Opening of the Extraordinary General Meeting.
- 2. Election of Chairman of the Extraordinary General Meeting.
- 3. Confirmation of the correctness of convening the Extraordinary General Meeting and its ability to adopt resolutions.
- 4. Adoption of the agenda of the Extraordinary General Meeting.
- 5. Adoption of a resolution on changing the number of members of the Supervisory Board.
- 6. Adoption of a resolution/(s) on changes in the composition of the Supervisory Board.
- 7. Closing the Extraordinary General Meeting.

§ 2

This Resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 45 024 178. The percentage share of these shares in the share capital is 88.59%. The total number of valid votes is 45 024 178, including 45 024 178 votes "in favour", 0 votes "against" and 0 "abstentions".

Resolution No. 3 of the Extraordinary General Meeting of ZE PAK Spółka Akcyjna based in Konin of October 7, 2024

on: determining the number of members of the Supervisory Board of the Company

The Ordinary General Meeting of ZE PAK Spółka Akcyjna ("Company" or "ZE PAK SA") acting pursuant to art. 385 § 1 of the Code of Commercial Companies and § 16 sec. 4 of the Company's Articles of Association, adopts as follows:

§ 1

The Extraordinary General Meeting of the Company decides to establish a new number of members of the Supervisory Board of the Company for the current term at 8 (in words: eight) persons.

§ 2

- 1. The Resolution of the Extraordinary General Meeting of the Company no. 25 of 24 June 2024 expires.
- 2. This Resolution comes into force upon adoption.

The number of shares on which valid votes were cast is 45 024 178. The percentage share of these shares in the share capital is 88.59%. The total number of valid votes is 45 024 178, including 36 077 504 votes "in favour", 15 450 votes "against" and 8 931 224 "abstentions".

Motion to order a break in the proceedings of the General Meeting

Mr. Piotr Żak - Vice-Chairman of the Supervisory Board of the Company submitted a motion to order a break in the proceedings of the General Meeting until November 5, 2024, until 10:00 a.m. at the same place.

The Chairman of the Meeting put to a vote the resolution on ordering a break in the proceedings of the General Meeting in accordance with the motion submitted by Mr. Piotr Żak - Vice-Chairman of the Supervisory Board of the Company.

The Chairman of the Meeting stated that the above resolution had not been adopted.

The number of shares on which valid votes were cast is 45 024 178. The percentage share of these shares in the share capital is 88.59%. The total number of valid votes is 45 024 178, including 3 828 083 votes "in favour", 33 523 911 votes "against" and 7 672 184 "abstentions".

Resolution No. 4 of the Extraordinary General Meeting of ZE PAK Spółka Akcyjna based in Konin of October 7, 2024

on: dismissal of the member of the Supervisory Board

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna ("Company" or "ZE PAK SA") acting pursuant to art. 385 § 1 of the Code of Commercial Companies and § 16 item 3 of the Company's Articles of Association, adopts as follows:

§ 1

The Extraordinary General Meeting of the Company dismisses Ms/Mr. Jarosław Grzesiak from the Supervisory Board.

§ 2

This resolution comes into force upon adoption.

The resolution was adopted by secret ballot.

The number of shares on which valid votes were cast is 45 024 178. The percentage share of these shares in the share capital is 88.59%. The total number of valid votes is 45 024 178, including 33 527 504 votes "in favour", 15 450 votes "against" and 11 481 224 "abstentions".

Resolution No. 5 of the Extraordinary General Meeting of ZE PAK Spółka Akcyjna based in Konin of October 7, 2024

on: dismissal of the member of the Supervisory Board

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna ("Company" or "ZE PAK SA") acting pursuant to art. 385 § 1 of the Code of Commercial Companies and § 16 item 3 of the Company's Articles of Association, adopts as follows:

§ 1

The Extraordinary General Meeting of the Company dismisses Ms/Mr. Tobias Solorz from the Supervisory Board.

§ 2

This resolution comes into force upon adoption.

The resolution was adopted by secret ballot.

The number of shares on which valid votes were cast is 45 024 178. The percentage share of these shares in the share capital is 88.59%. The total number of valid votes is 45 024 178, including 33 527 504 votes "in favour", 15 450 votes "against" and 11 481 224 "abstentions".

Resolution No. 6 of the Extraordinary General Meeting of ZE PAK Spółka Akcyjna based in Konin of October 7, 2024

on: dismissal of the member of the Supervisory Board

The Extraordinary General Meeting of ZE PAK Spółka Akcyjna ("Company" or "ZE PAK SA") acting pursuant to art. 385 § 1 of the Code of Commercial Companies and § 16 item 3 of the Company's Articles of Association, adopts as follows:

§ 1

The Extraordinary General Meeting of the Company dismisses Ms/Mr. Piotr Żak from the Supervisory Board.

§ 2

This resolution comes into force upon adoption.

The resolution was adopted by secret ballot.

The number of shares on which valid votes were cast is 45 024 178. The percentage share of these shares in the share capital is 88.59%. The total number of valid votes is 45 024 178, including 33 527 504 votes "in favour", 15 450 votes "against" and 11 481 224 "abstentions".