

## Information on Mrs. Elżbieta Niebisz appointed to the Management Board of Zespół Elektrowni Pątnów – Adamów - Konin SA

## **Education background**

Mrs. Elżbieta Niebisz is a graduate of the Warsaw School of Economics – Internal trade Department, where she obtained a master's degree in economics. In addition, she completed postgraduate studies "Management of Development and Market in the energy system" in the Warsaw School of Economics. She also completed a course run by the Danish School of Public Administration in the functioning and tasks of the Government Centre for Administration and Economy.

## **Work experience summary**

Elżbieta Niebisz has a many years of experience connected with among others energy sector. In 1991-2005 she worked in Ministry of Privatization, Ministry of the Treasury and the Energy Regulatory Office. In 1991-1996 she was Deputy Director and Director of the Department of Supervision of the Ministry of Privatization, where she was responsible for corporate governance covering all issues formal-organizational-legal and economic in relation to companies with the State Treasury shareholding, which depending on the period was from 500 to 1400 companies.

In 1996, as a Plenipotentiary of Minister of the Treasury, she took part in the reforms of the Administrative Center of the Government and the takeover by the newly established Ministry of the Treasury of all shares in companies with State Treasury shareholding, belong before the reform to other transformed or liquidated Ministries and Governors. In 1996-1998 she served as Director of the Department of Capital Companies in the Ministry of Treasury, performing a direct supervision over companies of the electricity sector, taken over from the defunct Ministry of Industry and Trade.

In 1998-2001 she worked in newly established Energy Regulatory Office as Director of the Concession Department, where she prepared first concessions for all kinds of energy activities i.e. Generation, transition, distribution, and trade of electricity, heat and fuels.

Since 2001 to 2005 she continued work in Ministry of Treasury as Director of Corporate Governance II executing direct supervision over companies with State Treasury shareholding among others from branches: energy, lignite mines and rock minerals, shipbuilding and marine, construction, media companies (TVP and Polish Radio), KGHM, LOT, RUCH. In this period she actively took part and coordinated first consolidation processes in electricity sector, where as a result of "horizontal" consolidation established four new consortiums: ENEA SA, ENERGA SA, ENION SA and EnergiaPRO SA.

In 2005-2006 she was member of the Management Board of Agencja Rozwoju Przemysłu SA. Since 2006 to 2011, as a part of own business, she cooperated with Elektrim Group and ZE PAK. Since 2011 she is President of the Management in PAK-Volt SA.

In 1992-2011 she was a member in Supervisory Boards of the companies from different branches, among others such as: WEDEL SA, CPN SA, Nadwiślańska Spółka Węglowa SA, PZU SA, POLFA Tarchomin SA, Polskie Sieci Elektroenergetyczne SA, KGHM Polska Miedź SA.