

Information on persons appointed to the Management Board of Zespół Elektrowni Pątnów-Adamów-Konin S.A.

Mr. Janusz Kaliszyk – President of the Management Board

Education background

Janusz Kaliszyk graduate of Warsaw University. He has PhD degree of SGPiS (currently SGH) at the Department of Finance and Statistics. He received a scholarship from Harvard and Stanford Universities in the USA, where he completed his postgraduate studies in organization and management.

Work experience summary

He started his professional career in 1979 as a researcher in SGPiS (currently SGH). In years 1988-1991 He gained experience on the boards of companies and partnerships engaged in activities such as consulting services, construction, foreign and domestic trade. In years 1991-1994 he worked in central administration in Ministry of Privatization (currently the Ministry of the Treasury) among others, as advisor to the Minister and the Deputy Director of Capital Privatization Department and the Ministry of Industry and Trade (now the Ministry of Economy) as advisor to the Minister. In years 1994-2002 he worked in banking sector at position of Deputy Director of Department (Bank BPH S.A., Bank Pekao S.A., Bank BGŻ S.A.), Deputy Director of Bank (Bank Gdański S.A.), Vice-President of the Management Board (MR Bank S.A., Invest-Bank S.A.). He also gained an experience as Vice-President and later as President of the Management Board of Giełda Poznańska S.A., Vice-President of the Management Board of Gdańsk Transport Company (A1 highway), Vice-President of the Management Board of Telewizja Superstacja Sp. z o.o., Vice-President of the Management Board of New Media Ventures Sp. z o.o., member of the Management Board of Paszport Korzyści Sp. z o.o. Since 2003 he is connected among others with telecommunications sector, he was member of the Management Board of Polska Telefonii Cyfrowa (currently T-Mobile Polska S.A.), member of the Management Board of mPunkt Polska S.A., member of the Management Board of mTel Sp. z o.o., member of the Management Board of IT Polpager S.A.

Since 2003 Janusz Kaliszyk is President of the Management Board of Embud Sp. z o.o. (in Warsaw). Currently he is also President of the Management Board of Polkomtel Business Development Sp. z o.o., and also advisor of the President of the Management Board of Polkomtel Sp. z o.o.

He is also experienced in supervisory boards membership in companies such as: Huta Lucchini Warszawa Sp. z o.o., FABUD S.A. (in Siemianowice Śląskie), PEMUG S.A. (in Katowice), Hortex Holding S.A. (in Warsaw), Invest-Kredyt S.A. (in Poznań), Rzemieślniczy Dom Towarowy Sp. z o.o. (in Poznań), Wielkopolskie Zakłady Farmaceutyczne BLOWIN S.A. (in Murowana Goślina), Elektrim Megadex S.A. (in Warsaw), Energia Nova SA (in Łódź).

Mrs. Aneta Lato-Żuchowska – Vice-President of the Management Board

Education background

Aneta Lato-Żuchowska graduate of Warsaw University, Law and Administration Department.

Work experience summary

Aneta Lato-Żuchowska has a great experience in many fields of company management. In her professional career she managed and supervised entities from various branches. In 1994-1999 she worked in the Ministry of Finance in the Department of Games of Chance and Betting inter alia, directing the Department of Concessions. In years 1993-2003 she worked in Totalizator Sportowy Sp. z o.o., she held during this period the following positions: Team Manager for Supervision, Team Leader for Organizational and Legal Affairs, head of the Department of Training and adviser of the Management Board President. In years 2003-2005 she was Vice-President of the Główny Urząd Miar.

Currently she performs following positions in Management Boards of the companies: Since 2006 – President of the Management Board of Megadex Development Sp. z o.o. with its registered office in Warsaw. Since 2011 President of the Management Board of Megadex Expo Sp. z o.o. with its registered office in Gdynia. Since 2014 President of the Management Board of Megadex SPV Sp. z o.o. with its registered office in Warsaw and member of the Management Board of Centrum Zdrowia i Relaksu Verano Sp. z o.o. with its registered office in Kołobrzeg. Since 2015 member of the Management Board of Pollytag S.A. with its registered office in Gdańsk and member of the Management Board of Turystyka Zdrowotna Sp. z o.o.

Aneta Lato-Żuchowska was or is still member of the supervisory boards of commercial law companies among others she was Vice-Chairman of the Supervisory Board of Pollytag S.A. and member of the Supervisory Board of Expo Sp. z o.o.

Mr. Adrian Kaźmierczak – Vice-President of the Management Board

Education background

Adrian Kaźmierczak graduate of the Faculty of Law at the Adam Mickiewicz University in Poznań, legal counsel.

Work experience summary

In the period from September 1998 to January 2001 he worked as lawyer in Staropolski Dom Maklerski S.A. in Poznań. Since February 2001 to June 2003 he worked in INVEST-BANK S.A., at the beginning as lawyer in Law Office and later as Head of Section in the Office of the Management Board of the bank. Since July 2003 to May 2004 he worked in Piotr i Paweł retail stores as legal counsel in Piotr i Paweł Sp. z o.o.

In Zespół Elektrowni „Pątnów – Adamów – Konin” S.A. Adrian Kaźmierczak is working since May 2004. For more than 11 years he worked as Head of Office of the Company.

Adrian Kaźmierczak has more than ten years experience in granting legal help for entrepreneurs. The main experience covers legal advice in field of creating and conducting companies, financial agreements, investment agreements (EPC contracts).

Adrian Kaźmierczak was or still is member of the Supervisory Boards of commercial law companies. Currently holds the position in supervisory boards among others of: PAK Górnictwo Sp. z o.o., EKO Surowce Sp. z o.o., Aquakon Sp. z o.o., EL PAK Sp. z o.o. and PAK Serwis Sp. z o.o.

At the same time Adrian Kaźmierczak performs currently position of Chairman of the Audit Committee of the Regional Chamber of Legal Counsels in Poznań.

Mr. Tomasz Zadroga – Vice-President of the Management Board

Education background

He graduated from the Faculty of Economics and Sociology, International Economic and Political Relations at the University of Lodz and The Association of Chartered Certified Accountants (ACCA).

Work experience summary

In years 1997-2000 he worked in ABB Sp. z o.o. he held following positions: financial controller, treasurer, chief financial officer. Since 2000 to 2002 he held position of Chief Financial in Papyrus-Stora Enso. In years 2002-2006 he worked in polish branch of Adidas holding the position of member of the Management Board, Chief Operating Officer. Since 2006 to 2008 he worked for Inter Cars S.A. holding the position of member of the Management Board, Chief Financial and President of the Management Board of subsidiary IC Development & Finance Sp. z o.o. In years 2008-2011 he was connected with energy branch, he held a position of President of the Management Board of PGE S.A. and in years 2010-2011 also President of the Management Board of PGE EJ Sp. z o.o. and PGE EJ1 Sp. z o.o. In 2012 he was a partner in GrECo International Holding AG (JLT Group). Since November 2012 to October 2015 he held a position of member of the Management Board of Polkomtel Sp. z o.o. He has more than ten years experience in management of the companies from different branches. The key experience covers restructure of companies, creating strategies, business development, mergers and acquisitions, public offers of companies.

Tomasz Zadroga was or still is member of many industry, social and economy organizations, among others: President of Polski Komitet Energii Elektrycznej (2008-2012), Vice-President of Polski Komitet Światowej Rady Energetyki (2009-2012), member of Managing Community of EURELECTRIC (European Community of Energy Industry) (2008-2012, and in years 2011-2012 Vice-President of this organization), member of Managing Community of Zero Emission Platform (2009-2012), also a member of Polska Rada Biznesu (2010-currently), Pracodawcy RP (2010-currently, since 2011 as Vice-President), Konwent Akademii Górniczo-Hutniczej

(2008-2011), Rada Społeczna Akademii Górniczo-Hutniczej (2008-2011) and he is a member of Izba Gospodarcza Gazownictwa (2014-currently).

Tomasz Zadroga held a position of Chairman of the Supervisory Board in companies: Polkomtel S.A., Exatel S.A., PGE Energia Odnawialna S.A.