



Information on persons appointed to the Supervisory Board of ZE PAK SA on March 10th, 2020

Jarosław Grzesiak

Jarosław Grzesiak is the Chief Executive Advisor to Mr. Zygmunt Solorz, responsible for supervising the capital group controlled by Mr. Solorz and also a member of the Supervisory Board of Cyfrowy Polsat and member of the Supervisory Board of Port Praski. Jarosław Grzesiak is a graduate of the Faculty of Law of the Jagiellonian University and has been an advocate since 1995.

From 2012 to 2021, he was the Managing Partner of Greenberg Traurig in Poland and prior to that from 1999 to 2012, the Managing Partner of the Warsaw office of Dewey & LeBoeuf law firm. Previously, from 1995 to 1999, he was the Director of the Legal Department of PepsiCo, Inc. responsible for Poland and CEE.

He has led a vast number of capital markets transactions, including issuances and public offers of shares and bonds, in Poland and on international markets; mergers and acquisitions; private equity as well as restructuring and privatization of enterprises.

He was awarded the Golden Cross of Merit for his work on the development of the Polish economy and the capital market. In 2018, he was named "Lawyer of the Thirty Years" by the Rzeczpospolita daily and the Polish Association of Legal Employers. In 2011, American Lawyer awarded him the prestigious title of "Dealmaker of the Week". The most important international and Polish legal rankings: Chambers and Partners, IFLR, EMEA Legal 500, as well as Rzeczpospolita, for over 15 years recognized him as the leading lawyer in Poland in the area of mergers and acquisitions, capital markets, private equity as well as banking and finance.

Jarosław Grzesiak is a member of the Young Presidents' Organization - Gold and the American Chamber of Commerce. He is a former member of the Polish Business Council, former board member of the Polish Association of Legal Employers and the Executive Committee of Greenberg Traurig, responsible for the most important decisions regarding the strategy of the law firm at the global level.

Tobias Solorz

Tobias Solorz is a graduate of the Faculty of Management and Marketing at the University of Warsaw.



He has many years of professional experience in the field of telecommunication, finance and controlling. He began his career in 2003 at Telewizja Polsat Sp. z o.o. Between 2007 and 2008 he held the position of Promotion Manager at Cyfrowy Polsat. Between 2008 and 2010 he was a Member of the Management Board of Sferia S.A., where he also served as Marketing, Sales and Operations Director. He has been a Member of the Management Board of Polkomtel Sp. z o.o., Plus network operator, since November 2011, where he held the position of President of the Management Board from February 2014 until March 2019. In the years 2014-2019 he sat on the Management Board of Cyfrowy Polsat S.A., first in the capacity of Management Board Member, then since December 2014 as Vice-President of the Management Board and from 2016 until 2019 as President of the Management Board.

Since 2019 he is a Supervisory Board Member in Polkomtel Sp. z o.o. and Telewizja Polsat Sp. z o.o., and since 2020 also in Group Interia Sp. z o.o. Since 2021 he also serves on the Supervisory Boards of selected holds supervisory positions in SPVs of Port Praski Sp. z o.o. He is also a Member of the Supervisory Boards of Liberty Poland S.A. and Polkomtel Business Development Sp. z o.o. Moreover, he is a Member of the Board of Polsat Foundation, one of the largest NGOs in Poland that helps to provide treatment for ill children and also supports hospitals and medical center across the country

Piotr Żak

Piotr Żak holds a graduate degree in economics from Royal Holloway, University of London. He also graduated from the Faculty of Management of the Warsaw University.

He has been pursuing business operations in Poland since 2014, among others in the area of establishing and supporting start-up enterprises. He focuses his activities on the high-technology sector, particularly on creating and developing innovative projects that exploit the potential of Internet and traditional media, Internet entertainment, and the use of data transmission in solutions, services and products addressed to individual and business customers. He pursues his professional interests also by developing and implementing modern marketing communications tools for enterprises from the media and telecommunications sector.

He is the founder of, among other, Frenzy Sp. z o.o., a company that conducts e-sports and gaming events on an international scale and since 2018 also produces programs for the channel Polsat Games. At the end of 2021 Frenzy was sold to ESE Entertainment, a Canadian entertainment and technology group. He also founded and is the co-owner of Golden Coil Sp. z o.o., a company operating in the field of marketing and Internet advertising.

Since March 2016 he serves as Supervisory Board Member of Telewizja Polsat Sp. z o.o., the leading television broadcaster on the Polish market. In June 2018 he was appointed to the Supervisory Boards of Cyfrowy Polsat S.A., the parent of Polsat Plus Group, and Netia S.A., one of the largest Polish telecommunication operators belonging to Polsat Plus Group, in which he serves as Chairman. In April 2019 he was appointed to the Supervisory Board of



Polkomtel Sp. z o.o., the operator of Plus network. He has been serving on the Supervisory Boards of Asseco Poland S.A. and Mobiem Polska Sp. z o.o. since July 2020, and in November 2020 he was appointed to the Supervisory Board of Grupa Interia.pl Sp. z o.o. In May 2021 he was appointed to the Supervisory Board of Asseco Cloud Sp. z o.o. Since December 2021 he has been discharging supervisory responsibilities in SPVs belonging to Port Praski Sp. z o.o.