



**Information on persons appointed to the Management Board of
Zespół Elektrowni Pątnów-Adamów-Konin SA
on 5 November 2020**

Mr. Piotr Woźny

Education

A graduate of the Faculty of Law and Administration at Adam Mickiewicz University in Poznań. He completed a legal training for judges and legal counsels, after which he worked in the second profession. Until 2015 he had been a managing partner and head of telecommunications practice of GWW law office.

Professional experience

Within the years 2000-2001 he served as deputy minister of communications in the government of Prime Minister Jerzy Buzek. From November 24, 2015 to the end of March 2017 he was Deputy Minister of Digitisation in the government of Prime Minister Beata Szydło, where he was responsible for issues related to the construction of broadband networks financed under the Digital Poland Operational Program, and for the concept of the creation and functioning of the National Educational Network.

From May 2017, he was involved in matters related to the fight against smog, first as an advisor to the then Deputy Prime Minister Mateusz Morawiecki, then, from January 17, 2018, as deputy minister at the Ministry of Entrepreneurship and Technology, and from March 2018 to May 31, 2020, as Plenipotentiary of the Prime Minister for the Clean Air Program. He dealt with issues of creating legal regulations regarding emission standards for solid fuel boilers and quality standards of solid fuels used for home heating, as well as the implementation of thermo-modernization tax relief in personal income tax, which was introduced from January 1, 2019.

From June 2018 until January 2019 he served as deputy president of the board of the National Fund for Environmental Protection and Water Management (NFOŚiGW), and from August 31, 2019, until May 31, 2020 he was the president of the board of NFOŚiGW. As the president of the board of the National Fund for Environmental Protection and Water Management, he was responsible for supervising the "My electricity" program supporting the purchase of home photovoltaic systems implemented by NFOŚiGW, as well as for the modification and implementation of the Clean Air Program change.

From June 2020 to November 2020, Mr. Piotr Woźny was the Chairman of the Supervisory Board of ZE PAK SA.



Mr. Andrzej Janiszowski

Education

Mr. Andrzej Janiszowski graduated from SGH - Warsaw School of Economics in the field of Finance and Banking.

Professional experience

2014 – now – Associate Partner in EY Business Consulting - Expert specialized in advisory services for energy&utilities, oil&gas, heavy industry in the area of strategy & organizational structures, performance improvement and regulatory management.

Main fields of expertise:

- building corporate and segmental development strategies,
- efficiency improvement of operational activities – cost optimization, processes streamlining, organizational redesign, regulatory management projects,
- supporting M&A transactions (both on the buy and sell side),
- retail and wholesale operations setup in the field of commodities trading and supply,
- strategic advisory on optimization of portfolio of investment projects,
- investment and financial advisory (including financial modelling, business case analysis, feasibility studies, cost-benefit),
- establishing and running Project Management Office (PMO).
- major clients: PGNiG, Gaz-System, PKN Orlen, Saudi Aramco, Fortum, EDF, Animex, Saint Gobain, Arcelormittal, Paradyż, KGHM, PERN, Cargill.

2010-2013 Managing Director in PGNiG Sales&Trading GmbH (PGNiG Capital Group) - Manager responsible for the supervision and execution of all tasks related to setup and launch of operations of the company.

Main fields of expertise:

- strategy and business plan development,
- organizational architecture and process design,
- financial planning and cash flow management,
- transfer pricing and intracompany cooperation,
- team building,
- IT implementation.

2008-2013 Director of Regulatory Management Department Director of Portfolio Management Department in PGNiG SA - Manager responsible for implementation of regulatory management functions in all crucial areas (subsidiary companies) of PGNiG Capital Group. As head of portfolio management responsible for consolidation and reorganization of oil&gas procurement and sales operations.

Main fields of expertise:

- regulatory management:



- identification of key regulatory leverages and it's assessment in terms of impact on financial results,
- active participation in legislation process (mitigation of identified regulatory risks, shaping regulations to improve financial results),
- regulatory compliance,
- building industry and intercompany coalitions,
- change management in the scope of introducing changes to the organizational structure,
- project management - coordination of cooperation between various organizational units / subsidiaries,
- procurement contracts negotiations.

2004-2008 Deloitte Business Consulting (Andersen Business Consulting) – Senior Consultant specialized in advisory services for oil&gas, heavy industry and agriculture companies in the area of strategy & organizational structures, performance improvement and regulatory management.

Main fields of expertise:

- preparation of business plans,
- financial modelling – projects regarding M&A and infrastructure asset transfers,
- post-merger integration projects - projects aimed at incorporating foreign acquisitions into management model pursued by the parent company,
- advisory projects concerning preparation and implementation of pricing methodologies.

2003-2004 Office of the Committee for EU Integration – Internal Auditor, Member of internal audit and control team.

2002-2003 BGŻ SA (BGŻ BNP Paribas) – Business analyst specialized in the assessment of products profitability.

Areas of expertise

Strategic management, Restructuring, Finance management, Energy regulation,, Risk management, Commodity trading, RES, Compliance, Process optimization, Tariffs, Distributed generation, M&A, Business development, Negotiations, Legal, Energy infrastructure, Defense, Working capital optimization, Purchasing, Construction projects

Languages

Polish - native, English C2, German B1