



**Information on person appointed to the Management Board
of Zespół Elektrowni Pątnów – Adamów - Konin SA
on January 10th 2018**

Mr. Paweł Markowski

Education

1986 – Wrocław University of Technology – Faculty of Mining specialization – underground mining technique - Master of Science Engineer miner

1993 – Wrocław School of Management – Managerial Study

1995 - Wrocław University of Economics - Post-graduate studies - Human Resources Management

1999 - Wrocław University of Economics - Post-graduate studies - Finance Management

1998 - Approval of the President of the State Mining Authority - Head of the Underground Movement of the Mining Plant

2003 - Approval of the Director of the District Mining Office - Head of the Opencast Mining Plant Movement extracting common minerals without the use of explosives

2011 - Approval of the Director of the District Mining Office - Head of the Investment Department in Underground Mining Works extracting minerals other than hard coal

A professional career

Mr. Paweł Markowski during his previous professional career was associated with KGHM Polska Miedź SA, where he held the following functions:

1986-1987 - O/ZG Rudna - specialist

1987-1999 - O/ZG Polkowice-Sieroszowice – from the shift foreman to the Main Mining Engineer through all levels of management

1999-2002 - O/ZG Polkowice-Sieroszowice – Chief Executive Officer

2002-2006 - O/ZG Lubin - Chief Investment and Development Engineer

11.01.2006 - 29.06.2006 - O/ZG Polkowice-Sieroszowice - Chief Executive Officer

30.06.2006 - 30.05.2007 – Management Office – Mining General Director

31.05.2007 - 30.05.2008 - O/ZG Lubin – Technical Director

31.05.2008 - 17.05.2010 - O/ZG Polkowice-Sieroszowice- Chief Executive Officer

10.06.2010 - 8.07.2012 – Management Office – Chief Engineer of Mining, Project Manager

9.07.2012 - 30.06.2016 - Management Office – General Production Director of Mining and Metallurgy

1.07.2016 - 6.07.2016 - O/ZG Lubin - Chief Executive Officer

7.07.2016 - 30.09.2018 - O/ZG Rudna - Chief Executive Officer

Activities in Supervisory Boards:

2000 - 2002 - Chairman of the Supervisory Board of Sportowa Spółka Akcyjna „Zagłębie Lubin”

2006 - 2008 - Chairman of the Supervisory Board of Dolnośląska Fabryka Maszyn Zanam-Legmet SA

2011 - 2012 – A member of the Supervisory Board of KGHM Polska Miedź SA

2014 - 2016 - Chairman of the Supervisory Board of Przedsiębiorstwo Budowy Kopalń PeBeKa SA

Social activity:

President of the Management Board of Branch of the Association of Engineers and Mining Technicians (SITG) in Lubin

Member of the Convention of the Geoengineering, Mining and Geology Faculty of Wrocław University of Technology