

**Information on persons appointed to the Management Board
of ZE PAK SA of 8th term
on June 24, 2024**

Piotr Woźny

Education

A graduate of the Faculty of Law and Administration at Adam Mickiewicz University in Poznań. He completed a legal training for judges and legal counsels, after which he worked in the second profession. Until 2015 he had been a managing partner and head of telecommunications practice of GWW law office.

Professional experience

Within the years 2000-2001 he served as deputy minister of communications in the government of Prime Minister Jerzy Buzek. From November 24, 2015 to the end of March 2017 he was Deputy Minister of Digitisation in the government of Prime Minister Beata Szydło, where he was responsible for issues related to the construction of broadband networks financed under the Digital Poland Operational Program, and for the concept of the creation and functioning of the National Educational Network.

From May 2017, he was involved in matters related to the fight against smog, first as an advisor to the then Deputy Prime Minister Mateusz Morawiecki, then, from January 17, 2018, as deputy minister at the Ministry of Entrepreneurship and Technology, and from March 2018 to May 31, 2020, as Plenipotentiary of the Prime Minister for the Clean Air Program. He dealt with issues of creating legal regulations regarding emission standards for solid fuel boilers and quality standards of solid fuels used for home heating, as well as the implementation of thermo-modernization tax relief in personal income tax, which was introduced from January 1, 2019.

From June 2018 until January 2019 he served as deputy president of the board of the National Fund for Environmental Protection and Water Management (NFOŚiGW), and from August 31, 2019, until May 31, 2020 he was the president of the board of NFOŚiGW. As the president of the board of the National Fund for Environmental Protection and Water Management, he was responsible for supervising the "My electricity" program supporting the purchase of home photovoltaic systems implemented by NFOŚiGW, as well as for the modification and implementation of the Clean Air Program change.

From June 2020 to November 2020, Mr. Piotr Woźny was the Chairman of the Supervisory Board of ZE PAK SA.

Zygmunt Artwik

Education

Zygmunt Artwik is a graduate of the Faculty of Electrical Engineering of Częstochowa University of Technology, specializing in the production of electricity. In addition, he has completed a course for energy managers at the Petten Institute (the Netherlands) and a course for technical directors at the Institute of Energy and Environmental Protection at the University of North Dakota (USA).

Professional experience

Zygmunt Artwik has many years of professional experience in the field of energy. He was the director and vice president of power plants and engineering companies. In addition, he led a project to build a power plant, among others in Koźienice, Połaniec, Pątnów and Turkey. He is also the author of several patents, technical and technological improvements related to the maintenance and operation of boilers and steam turbines.

In the years 1976-1979 he worked at Koźienice Power Station as the Duty Manager of two blocks 2x220MW. In the years 1979-2000 he worked at Połaniec Power Plant, occupying the following positions: Block Commissioning Manager, Chief Engineer for Power Plant Operation, Technical Director and Vice President of the Board - Technical Director. Due to his experience in the years 1986-1988 during his work at Połaniec Power Plant he was delegated to Elektrim SA for the position of the Commissioning Manager of a power plant being built in Turkey - Yenikoy. In the years 2000-2003 he worked at Elektrim Megadex Warsaw, occupying the position of the Vice-President of the Management Board for Business Development. In 2003-2013 he was the Vice-President of the Management Board - Director of the Power Plant in Polimex Mostostal SA. In 2013-2015 he was the President of the Management Board in ERBUD Industry Sp. z o.o. Recently, he was the Director in KPMG Advisory sp. z o.o. a limited partnership.

Since 2020, he has been the President of the Management Board of PAK-PCE Biopaliwa i Wodór sp. z o.o.

Maciej Nietopiel

Maciej Nietopiel was born in 1977 in Konin. He has a university degree. In 2001 he graduated from the University of Economics in Poznań with the specialty "business management". In 2007, at the same university, he completed the post-graduate study "Financial Analysis and Controlling".

Maciej Nietopiel has been associated with the energy industry for over 20 years. He started working at ZE PAK SA in 2002, in the financial department, where, among others, cooperated in the processes of organizing financing, dealt with the valuation of financial instruments, participated in the design and implementation of risk hedging strategies (in the years 2009 - 2015, a member of the company's Risk Committee). From 2012, after the company's debut on the Warsaw Stock Exchange, he worked in the Investor Relations Office, initially as a specialist and from 2017 as the head of this unit.

Currently, he is the Vice-President of ZE PAK and is responsible for the financial department.

As part of the current dynamic transformation process of ZE PAK Capital Group, he performs a number of functions on the management boards of special purpose vehicles of PAK Polska Czysta Energia structure (developed in cooperation with Polsat Plus Group) responsible for the development of individual projects in the field of development of renewable energy sources (wind, photovoltaics, biomass) and production and use of green hydrogen.

Maciej Nietopiel also serves as the President of the Management Board of Polski Autobus Wodorowy, responsible for the project of building the Nesobus hydrogen bus and the construction of the production plant in Świdnik.

Andrzej Janiszowski

Education

Mr. Andrzej Janiszowski graduated from SGH - Warsaw School of Economics in the field of Finance and Banking.

Professional experience

2014 – 2020 Associate Partner in EY Business Consulting - Expert specialized in advisory services for energy&utilities, oil&gas, heavy industry in the area of strategy & organizational structures, performance improvement and regulatory management.

2010-2013 Managing Director in PGNiG Sales&Trading GmbH (PGNiG Capital Group) - Manager responsible for the supervision and execution of all tasks related to setup and launch of operations of the company.

2008-2013 Director of Regulatory Management Department Director of Portfolio Management Department in PGNiG SA - Manager responsible for implementation of regulatory management functions in all crucial areas (subsidiary companies) of PGNiG Capital Group. As head of portfolio management responsible for consolidation and reorganization of oil&gas procurement and sales operations.

2004-2008 Deloitte Business Consulting (Andersen Business Consulting) – Senior Consultant specialized in advisory services for oil&gas, heavy industry and agriculture companies in the area of strategy & organizational structures, performance improvement and regulatory management.

2003-2004 Office of the Committee for EU Integration – Internal Auditor, Member of internal audit and control team.

2002-2003 BGŻ SA (BGŻ BNP Paribas) – Business analyst specialized in the assessment of products profitability.

Areas of expertise

Strategic management, Restructuring, Finance management, Energy regulation,, Risk management, Commodity trading, RES, Compliance, Process optimization, Tariffs, Distributed generation, M&A, Business development, Negotiations, Legal, Energy infrastructure, Defense, Working capital optimization, Purchasing, Construction projects.

Katarzyna Sobierajska

Education

Katarzyna Sobierajska is a graduate of the Warsaw School of Economics and Polish-Dutch postgraduate studies in the field of European integration carried out by the University of Warsaw and the University of Maastricht.

Professional experience

Katarzyna Sobierajska gained professional experience in state administration by participating in the process of Poland's accession to the European Union and managing large promotional projects. In the years 1995-2000 she was the Director of the Tourism Promotion Department at the Office of Physical Culture and Tourism. Then, from 2000, she worked at the Polish Tourist Organization as the Director of the Promotion Department, where she was responsible for the promotion of Poland on foreign markets. In 2008-2014, she was the Undersecretary of State at the Ministry of Sport and Tourism.

From April 2015, she was the president of the management board of Elektrownia Pątnów II Sp. z o.o. (a subsidiary of ZE PAK) until December 30, 2020, i.e. until the merger of Elektrownia Pątnów II with ZE PAK SA. At the turn of 2016/2017, she also sat on the management boards of ZE PAK SA, PAK KWB Adamów SA and PAK KWB Konin SA.

Since March 2021 she has been the Vice President of ZE PAK SA and since November 2022 she has been the member of the Management Board of PAK – PCE Stacje H2 sp. z o.o.

Maciej Koński

Education

A graduate of the Warsaw School of Economics, majoring in Finance and Banking. Doctor of technical sciences (Wrocław University of Science and Technology). He completed management studies at the Colorado School of Mines (United States), IMD (Switzerland) and postgraduate studies at the AGH University of Science and Technology in Kraków.

Professional experience

In the years 2006 – 2019 he worked at KGHM Polska Miedź S.A. He dealt with, among others, building the company's strategy, developing the resource base, risk management. He was appointed to a number of supervisory bodies of KGHM International.

In the years 2014 – 2016 he was a member of the Supervisory Board of Tauron Polska Energia.

Since 2020, he has been associated with the Polsat Plus Group and the ZE PAK Group. He co-created the ZE PAK energy transformation strategy and the program for building a full zero-emission hydrogen value chain.

Since 2023, Member of the Management Board of PGE PAK Energia Jądrowa.