

**Information on persons appointed to the Supervisory Board
of ZE PAK SA
on February 11, 2026**

Daniel Kaczorowski

Daniel Kaczorowski is a legal advisor and has more than 25 years of experience in international law firms, most of that time as a partner or shareholder. His practice includes transactional work in both - public and private markets. He has advised on many landmark capital markets transactions as well as the largest private M&A transactions.

Daniel Kaczorowski has extensive experience in a wide variety of transactions and at every stage - from public offerings of securities, tender offers and acquisitions, advising on current capital markets issues, private mergers and acquisitions, and negotiating various agreements related to public and private transactions and businesses.

Daniel Kaczorowski is well acquainted with the specifics of public companies, the reporting obligations and procedures to be applied and has experience in relationship with supervisory authorities, in particular the Financial Supervision Commission. Daniel Kaczorowski has created and advised on reporting standards for several public companies.

For many years Daniel Kaczorowski advised companies in the Polsat Plus Group, including Cyfrowy Polsat S.A. in particular, guiding the company from IPO through various investments and transactions. He advised on structuring, negotiating and closing transactions, as well as related disclosure rules. Among others, he advised Cyfrowy Polsat S.A. on the acquisition of Netia S.A. or Telewizja Polsat sp. z o.o. and on the acquisition of the Interia Group.

Since July 2025, he has held supervisory roles in companies of the Polsat Plus Group, in particular serving as Chairman of the Supervisory Board of Cyfrowy Polsat S.A., Polkomtel S.A., Netia S.A., and Telewizja Polsat S.A.

Daniel Kaczorowski is a graduate of the Faculty of Law and Administration at Warsaw University.