



Henryk Sobierajski

Education

A graduate of the High School of Energy in Łódź and the Academy of Physical Education in Warsaw

Summary of professional experience

Henryk Sobierajski fulfilled the function of the President of the Management Board of Głos Press Sp. z o.o., from November 2010 to December 2016 he was the President of the Management Board of Nord Licence A.S., and from September 2011 to December 2015, the President of the Management Board of Media Biznes Sp. z o.o. From 2008 to March 2018, Henryk Sobierajski was the director of information channel in Polsat News and the head of the Information and Publications Division of Telewizja Polsat. From June 2010, Henryk Sobierajski has been a member of the Supervisory Board of Zespół Elektrowni Pątnów-Adamów-Konin SA, where from September 2010 to June 2017 he was the Deputy-Chairman.

In the years 1999 - 2003, Henryk Sobierajski was a member of the Supervisory Board of Kurier Polski Sp. z o.o. In the years 2005-2006 he was a member of the Supervisory Board of Polska Telefonia Cyfrowa Sp. z o.o. From June 2012 to June 2017, Henryk Sobierajski was a member of the Supervisory Board of Elektrim-Volt SA.

Maciej Nietopiel

Maciej Nietopiel was born in 1977 in Konin. He has a university degree. In 2001 he graduated from the University of Economics in Poznań with the specialty "business management". In 2007, at the same university, he completed the post-graduate study "Financial Analysis and Controlling".

Summary of professional experience

For most of his career, Maciej Nietopiel worked for the Zespół Elektrowni Pątnów-Adamów-Konin SA. He started working at ZE PAK SA in 2002 in the financial department where, among others cooperated in the processes of financing organization, dealt with the valuation of financial instruments, participated in the design and implementation of risk hedging strategies (in the years

2009-2015 a member of the Company's Risk Committee). Since 2012, after the company's IPO on Warsaw Stock Exchange, he worked in the Investor Relations Office, initially as a specialist and since 2017 as the head of this unit. He coordinated work in the area of shaping a comprehensive company image in the area of investor relations, as well as information obligations regarding public companies. His tasks also included the analysis of the company's competitive environment.

Prior to joining ZE PAK SA, Maciej Nietopiel in 2001-2002 also worked at Orbis SA and Ruch SA.