



ARGUMENOL

INVESTMENT COMPANY LIMITED

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TO: ZE PAK S.A.

ul. Kazimierska 45
62-510 Konin, Poland

c/o

Piotr Zak (CEO)

26th of January 2026

Dear Mr Zak,

RE.: Letter of ZE PAK S.A. ("ZE PAK") dated 21/01/2026

In response to your Letter dated 21 January 2026 concerning the Extraordinary General Meeting of ZE PAK convened on 11 February 2026 ("**EGM**") at the request of Argumenol Investment Company Limited in its capacity as shareholder (the "**Company**"), and in particular, to the item included in the agenda of the EGM concerning the changes in the composition of ZE PAK's Supervisory Board, we hereby notify you by virtue of this letter that the suitable candidate proposed to be appointed to the Supervisory Board of ZE PAK is Mr. Daniel Kaczorowski.

Mr. Kaczorowski has been working for ZE PAK and the affiliated companies for many years. He is known for his commitment and professionalism, acting as legal counsel and a supervisory board member (including Cyfrowy Polsat, Polkomtel and Netia). We believe that his knowledge and experience will contribute to further consolidation and smooth cooperation within the capital groups headed by Solkomtel Foundation and TiVi Foundation.

Sincerely yours,

For and on behalf of

Argumenol Investment Company Limited

Georgia Siakou (Director) and

Joanna Elia (Alternate Director for Antonia Fella)

